

**LDA
(LEADERSHIP
DEVELOPMENT
ASSESSMENT)
REPORT FILE**

LDA RESULTS PART I: YOUR SELF-ASSESSMENT

FIRST STEP:

**EVALUATE THE STATE
OF EACH DEFINING
ELEMENT**

LOW (BETWEEN 0 AND 6)

AVERAGE (BETWEEN 7 AND 10)

HIGH (BETWEEN 11 AND 13)

VERY HIGH (BETWEEN 14 AND 16)

SECOND STEP:

**EVALUATE THE STATE OF EACH
LEADERSHIP QUALITY BY
SUMMING UP THE SCORE OF
EACH OF ITS DEFINING
ELEMENTS**

LOW (IF TOTAL SCORE IS ≤ 20)

AVERAGE (IF TOTAL SCORE IS > 20 AND < 32)

HIGH (IF TOTAL SCORE IS ≥ 32 AND ≤ 40)

VERY HIGH (IF TOTAL SCORE IS > 40)

WORLD CITIZEN

LOW (IF TOTAL SCORE IS ≤ 20)

You got to do some serious work in your path of becoming a World Citizen!

Based on your responses to the assessment, your scores indicate that you think you don't possess or/and have not developed particular characteristics of a world citizen.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta leave your comfort zone, realize that the world goes beyond your immediate needs, and take bold steps to develop characteristics of a global citizen that is aware of what is going on in the world and enjoy taking an active role in contributing towards making it a better place for everyone.

AVERAGE (IF TOTAL SCORE IS > 20 AND < 32)

You got some work to do in the path of becoming a World Citizen!

Your scores indicate areas of improvement in terms of the key characteristics of a global citizen. Approximately half of the time you feel that you are a world citizen or at least you feel you are developing yourself as one.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta be more aware of your choices, realize that your work goes beyond your immediate obligations, and take conscious steps to develop characteristics of a global citizen that is aware of what is going on in the world and enjoy taking an active role in contributing towards making it a better place for everyone.

HIGH (IF TOTAL SCORE IS ≥ 32 AND ≤ 40)

You are on your way to become a true World Citizen!

Your scores indicate most of the time you feel that you are a world citizen or at least you feel you are developing yourself into one. They also indicate that you are engaged in a self-updating process to become an even better global citizen!

You have an idea of what is going on in the world and can see yourself playing an active role in contributing towards making it a better place for everyone. You could be better informed about emerging global trends and develop a stronger image of yourself making a BIG difference in the world.

VERY HIGH (IF TOTAL SCORE IS > 40)

Congratulations, you definitely see yourself as a World Citizen!

Your scores indicate that you certainly feel you are a world citizen. They also indicate that you are engaged in a self-updating process to become an even better global citizen!

You are aware of what is going on in the world and enjoy taking an active role in contributing towards making it a better place for everyone. Keep up the good work and make sure you share your views on world citizenship with those around you!

SELF AWARE

LOW (IF TOTAL SCORE IS ≤ 20)

You got to do some serious work if you want to become more Self-Aware!

Based on your responses to the assessment, your scores indicate that your impression of yourself is far from those of a self-aware person.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta explore more your passions, focus more on your strengths instead of seeing yourself under the light of what you are not good at, and become more conscious of your personal values and the role they play in your life.

AVERAGE (IF TOTAL SCORE IS > 20 AND < 32)

You got some work to do if you want to become more Self-Aware!

Your scores indicate areas of improvement in terms of the key characteristics of a self-aware person. Approximately half of the time you feel that you are self-aware or at least you feel you are developing yourself as such.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta be more aware of your own strengths and passions; realize that your values are the cornerstone of your every day decisions, and take conscious steps to develop characteristics of a Self-Aware individual that is constantly exploring what wants to achieve in life.

HIGH (IF TOTAL SCORE IS ≥ 32 AND ≤ 40)

You are in the right path to becoming a true Self-Aware person!

Your scores indicate most of the time you feel that you are a self-aware person or at least you feel you are developing yourself into one. They also indicate that you are engaged in a self-updating process to become an even more self-aware individual!

You have some ideas about key areas of your life such as: what you are good at, what's important to you, and what you are passionate about. These ideas need more clarity and ownership from your side. You could explore more constantly and/or more consistently what you want to achieve in your life. You could have a better picture of your own strengths and capacities to develop a stronger image of yourself as individual.

VERY HIGH (IF TOTAL SCORE IS > 40)

Congratulations, you definitely see yourself as a Self-Aware person!

Your scores indicate that you certainly feel you are a self-aware person. They also indicate that you are engaged in a self-updating process to become an even more self-aware individual!

You know what you are good at, what's important to you, and what you are passionate about. You are constantly exploring what you want to achieve in your life. Keep up the good work and make sure you share your experiences on becoming a self-aware individual with those around you!

EMPOWERING OTHERS

LOW (IF TOTAL SCORE IS ≤ 20)

You got to do some serious work if you want to be able to effectively Empower Others!

Based on your responses to the assessment, your scores indicate that your impression of yourself is far from those that are able to effectively empower others.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta improve the way you effectively and clearly communicate messages, engage in meaningful conversations and co-create spaces of collaboration that empower others to take action.

AVERAGE (IF TOTAL SCORE IS > 20 AND < 32)

You got some work to do if you want to be able to effectively Empower Others!

Your scores indicate areas of improvement in terms of the key characteristics of a person that is able to empower others. Approximately half of the time you feel that you are capable of empowering others or at least you feel you are developing that characteristics.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta be more assertive and clear in your communication; realize the role that meaningful conversations have in the process of empowering others, and take conscious steps towards being able to co-create spaces of collaboration that empower others to take action.

HIGH (IF TOTAL SCORE IS ≥ 32 AND ≤ 40)

You are in the right path to becoming a person that is able to effectively Empower Others!

Your scores indicate most of the time you feel that you are able to empower others or at least you feel you are strongly developing that ability. They also indicate that you are engaged in a self-updating process to become even better at doing so!

Most of the time you are able to communicate ideas clearly; you could improve the way you craft your messages in order to make sure what you say is coherent with what you are trying to convey. You definitely enjoy engaging in meaningful conversations with others and you could do this more often and consciously. You are also strongly developing the capacity to co-create spaces of collaboration that empower others to take action, something that you can take to the next level.

VERY HIGH (IF TOTAL SCORE IS > 40)

Congratulations, you are definitely capable of Empowering Others!

Your scores indicate that you certainly feel you are able to empower others. They also indicate that you are engaged in a self-updating process to become even more skilled in the art of empowering other people!

You are able to communicate ideas clearly, engage in meaningful conversations with others, and co-create spaces of collaboration that empower others to take action. Keep up the good work and make sure you use your skills to foster more leadership and not to create more followers!

SOLUTION ORIENTED

LOW (IF TOTAL SCORE IS ≤ 20)

You got to do some serious work if you want to become a Solution Oriented person!

Based on your responses to the assessment, your scores indicate that your impression of yourself is far from those of a solution driven person.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta start seeing the positive side of things more often rather than not in the light of a more optimistic attitude towards life in general. Starting giving more credit to your own capacity to make a difference and have power over circumstances is a key area of further development based on your responses.

AVERAGE (IF TOTAL SCORE IS > 20 AND < 32)

You got some work to do if you want to become a Solution Oriented person!

Your scores indicate areas of improvement in terms of the key characteristics of a person that is driven by solutions. Approximately half of the time you feel that you are capable of being solution oriented or at least you feel you are developing that quality.

The good news is you have a huge range of opportunities in AIESEC to consciously work on them! In order to take advantage of these opportunities, you gotta start seeing challenges and risks as a ways of growing and not as obstacles, and that is key in your further development. Fostering your capacity to stand back up after every failure or shortcoming is also a key area for you to pay attention to.

HIGH (IF TOTAL SCORE IS ≥ 32 AND ≤ 40)

You are in the right path to becoming a truly Solution Oriented person!

Your scores indicate most of the time you feel that you are driven by solutions or at least you feel you are strongly developing that quality. They also indicate that you are engaged in a self-updating process to become even better at focusing on solutions over problems!

Most of the time you come up with solutions to challenges; however you could improve your flexibility as well as your readiness to take on risks. You could improve in your resilience and overall capacity to stand back up faster every time you face a shortcoming, something that can take you to the next level.

VERY HIGH (IF TOTAL SCORE IS > 40)

Congratulations, you are definitely Solution Oriented!

Your scores indicate that you certainly feel you are driven by solutions. They also indicate that you are engaged in a self-updating process to become an even more solution oriented person!

You always come up with solutions to challenges. You are flexible and always ready to take the necessary risks. Every time you fall you always stand back up. Keep up the good work and make sure you use your capacity to generate solutions in a way that has a meaningful and positive impact!

LDA RESULTS PART II: THE CONTRIBUTION OF YOUR AIESEC XP TO YOUR DEVELOPMENT

**EVALUATE THE CONTRIBUTION OF YOUR
AIESEC EXPERIENCE TO YOUR
DEVELOPMENT OF EACH DEFINING
ELEMENT WITHIN EACH LEADERSHIP
QUALITY**

LOW CONTRIBUTION (BETWEEN 0 AND 6)

AVERAGE CONTRIBUTION (BETWEEN 7 AND 10)

HIGH CONTRIBUTION (BETWEEN 11 AND 13)

VERY HIGH CONTRIBUTION (BETWEEN 14 AND 16)

AIESEC XP CONTRIBUTION TO: WORLD CITIZEN

BELIEVES IN THEIR ABILITY TO MAKE A DIFFERENCE IN THE WORLD

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better see and understand the big-picture and how things work and are interconnected. You don't perceive your AIESEC Experience as an enabler of a skillset that allows you to have an impact in other people's lives neither as a catalyst of a more positive believe that you can make a real difference in the world.

In consequence, your perception of yourself as a positive change maker has not being empowered by your involvement in AIESEC.

AVERAGE (BETWEEN 7 AND 10)

You only somehow feel that your AIESEC Experience has enabled you to better see and understand the big-picture and how things work and are interconnected. You only somehow perceive your AIESEC Experience as an enabler of a skillset that allows you to have an impact in other people's lives and as a catalyst of a more positive believe that you can make a real difference in the world.

In consequence, your perception of yourself as a positive change maker has being only partially empowered by your involvement in AIESEC.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better see and understand the big-picture and how things work and are interconnected. You perceive your AIESEC Experience as an enabler of a skillset that allows you to have an impact in other people's lives and as a catalyst of a more positive believe that you can make a real difference in the world.

In consequence, your perception of yourself as a positive change maker has being empowered by your involvement in AIESEC.

VERY HIGH (BETWEEN 14 AND 16)

You strongly feel that your AIESEC Experience has enabled you to better see and understand the big-picture and how things work and are interconnected. You perceive your AIESEC Experience as a powerful enabler of a skillset that allows you to have an impact in other people's lives and as a catalyst of a more positive believe that you can make a real difference in the world.

In consequence, your perception of yourself as a positive change maker has being profoundly empowered by your involvement in AIESEC.

INTERESTED IN WORLD ISSUES

LOW (BETWEEN 0 AND 6)

You don't perceive that your AIESEC Experience has increased your interest in knowing and understanding global issues, nor it has influenced the choices you make about following certain global trends, neither it has provided you with further knowledge about what is going on in the world.

In consequence, you don't feel that your involvement in AIESEC has given you further access to information about the current state of the world and current global trends.

AVERAGE (BETWEEN 7 AND 10)

You perceive that your AIESEC Experience has moderately increased your interest in knowing and understanding global issues, somehow influenced the choices you make about following certain global trends, and it has slightly provided you with further knowledge about what is going on in the world.

In consequence, you feel that your involvement in AIESEC has given you superficial access to information about the current state of the world and current global trends.

HIGH (BETWEEN 11 AND 13)

You perceive that your AIESEC Experience has increased your interest in knowing and understanding global issues, influenced the choices you make about following certain global trends, and it has provided you with further knowledge about what is going on in the world.

In consequence, you feel that your involvement in AIESEC has given you access to information about the current state of the world and current global trends.

VERY HIGH (BETWEEN 14 AND 16)

You perceive that your AIESEC Experience has strongly increased your interest in knowing and understanding global issues, positively influenced the choices you make about following certain global trends, and it has definitely provided you with further knowledge about what is going on in the world.

In consequence, you feel that your involvement in AIESEC has given you great access to information about the current state of the world and current global trends.

ENJOYS TAKING RESPONSIBILITY FOR IMPROVING THE WORLD

LOW (BETWEEN 0 AND 6)

You don't perceive that your AIESEC Experience has increased your desire to engage in activities that directly improve the lives of others, nor it has influenced how much you care about what is happening in the world as a whole, neither it has increased your need to take conscious actions to make things better.

In consequence, you feel that your involvement in AIESEC has not elevated your enjoyment on making this world a better place to live in.

AVERAGE (BETWEEN 7 AND 10)

You perceive that your AIESEC Experience has moderately increased your desire to engage in activities that directly improve the lives of others, it has somehow influenced how much you care about what is happening in the world as a whole, and to a small degree it has increased your need to take conscious actions to make things better.

In consequence, you feel that your involvement in AIESEC has only slightly elevated your enjoyment on making this world a better place to live in.

HIGH (BETWEEN 11 AND 13)

You perceive that your AIESEC Experience has increased your desire to engage in activities that directly improve the lives of others, it has influenced how much you care about what is happening in the world as a whole, and it has increased your need to take conscious actions to make things better.

In consequence, you feel that your involvement in AIESEC has elevated your enjoyment on making this world a better place to live in.

VERY HIGH (BETWEEN 14 AND 16)

You perceive that your AIESEC Experience has fairly increased your desire to engage in activities that directly improve the lives of others, it has profoundly influenced how much you care about what is happening in the world as a whole, and it has substantially increased your need to take conscious actions to make things better.

In consequence, you feel that your involvement in AIESEC has considerably elevated your enjoyment on making this world a better place to live in.

AIESEC XP CONTRIBUTION TO: SELF AWARE

UNDERSTANDS PERSONAL VALUES

LOW (BETWEEN 0 AND 6)

You don't perceive that your AIESEC Experience has supported you in the process of defining which your core values in life are, nor it has influenced how much you care about keeping high moral standards in everything you do, neither it has increased your capacity to make decisions based on your personal values.

In consequence, you feel that your involvement in AIESEC has not lead you to better understand your personal values — how relevant they are in the person you are constantly becoming and how to practically use them to live your life in a daily basis.

AVERAGE (BETWEEN 7 AND 10)

You perceive that your AIESEC Experience has vaguely supported you in the process of defining which your core values in life are, it has slightly influenced how much you care about keeping high moral standards in everything you do, and it has weakly increased your capacity to make decisions based on your personal values.

In consequence, you feel that your involvement in AIESEC has only somehow lead you to better understand your personal values — how relevant they are in the person you are constantly becoming and how to practically use them to live your life in a daily basis.

HIGH (BETWEEN 11 AND 13)

You perceive that your AIESEC Experience has supported you in the process of defining which your core values in life are, it has influenced how much you care about keeping high moral standards in everything you do, and it has increased your capacity to make decisions based on your personal values.

In consequence, you feel that your involvement in AIESEC has lead you to better understand your personal values — how relevant they are in the person you are constantly becoming and how to practically use them to live your life in a daily basis.

VERY HIGH (BETWEEN 14 AND 16)

You perceive that your AIESEC Experience has strongly supported you in the process of defining which your core values in life are, it has substantially influenced how much you care about keeping high moral standards in everything you do, and it has greatly increased your capacity to make decisions based on your personal values.

In consequence, you feel that your involvement in AIESEC has powerfully lead you to better understand your personal values — how relevant they are in the person you are constantly becoming and how to practically use them to live your life in a daily basis.

FOCUSES ON STRENGTHS OVER WEAKNESSES

LOW (BETWEEN 0 AND 6)

You don't perceive that your AIESEC Experience has supported you in the process of identifying which your personal strengths are, nor it has influenced how much you care about developing your strengths further, neither it has increased your capacity to see yourself on the light of your strong points instead of the weak ones.

In consequence, you feel that your involvement in AIESEC has not lead you to focus on your strengths over your weaknesses

AVERAGE (BETWEEN 7 AND 10)

You perceive that your AIESEC Experience has vaguely supported you in the process of identifying which your personal strengths are, it has slightly influenced how much you care about developing your strengths further, and it has weakly increased your capacity to see yourself on the light of your strong points instead of the weak ones.

In consequence, you feel that your involvement in AIESEC has only somehow lead you to focus on your strengths over your weaknesses.

HIGH (BETWEEN 11 AND 13)

You perceive that your AIESEC Experience has supported you in the process of identifying which your personal strengths are, it has influenced how much you care about developing your strengths further, and it has increased your capacity to see yourself on the light of your strong points instead of the weak ones.

In consequence, you feel that your involvement in AIESEC has lead you to focus on your strengths over your weaknesses.

VERY HIGH (BETWEEN 14 AND 16)

You perceive that your AIESEC Experience has strongly supported you in the process of identifying which your personal strengths are, it has substantially influenced how much you care about developing your strengths further, and it has greatly increased your capacity to see yourself on the light of your strong points instead of the weak ones.

In consequence, you feel that your involvement in AIESEC has significantly lead you to focus on your strengths over your weaknesses.

EXPLORES ONE'S PASSIONS

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better see and understand what your personal passions in life are, nor it has given you the chance to practice those passions and experiment ways to bring them to your daily activities, neither it has influenced how much you follow those passions regardless of the pressures to conform to social norms.

In consequence, you feel that your involvement in AIESEC has not enabled you to explore your personal passions.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has only somehow enabled you to better see and understand what your personal passions in life are, it has given you the chance to practice those passions and experiment ways to bring them to your daily activities, and it has influenced how much you follow those passions regardless of the pressures to conform to social norms.

In consequence, you feel that your involvement in AIESEC has enabled you to explore your personal passions only to a certain extent.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better see and understand what your personal passions in life are, it has given you the chance to practice those passions and experiment ways to bring them to your daily activities, and it has influenced how much you follow those passions regardless of the pressures to conform to social norms.

In consequence, you feel that your involvement in AIESEC has enabled you to explore your personal passions.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better see and understand what your personal passions in life are, it has given you the chance to intensely practice those passions and experiment ways to bring them to your daily activities, and it has substantially influenced how much you follow those passions regardless of the pressures to conform to social norms.

In consequence, you feel that your involvement in AIESEC has powerfully enabled you to explore your personal passions.

AIESEC XP CONTRIBUTION TO: EMPOWERING OTHERS

COMMUNICATES EFFECTIVELY IN DIVERSE ENVIRONMENTS

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better express your ideas, nor it has given you the chance to improve your empathy and effective listening skills, neither it has influenced how much you can persuade others to follow a specific plan of action.

In consequence, you feel that your involvement in AIESEC has not enhanced your capacity to communicate effectively in diverse environments.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has partially enabled you to better express your ideas, it has given you the chance to slightly improve your empathy and effective listening skills, and it has moderately influenced how much you can persuade others to follow a specific plan of action.

In consequence, you feel that your involvement in AIESEC has only somehow enhanced your capacity to communicate effectively in diverse environments.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better express your ideas, it has given you the chance to improve your empathy and effective listening skills, and it has positively influenced how much you can persuade others to follow a specific plan of action.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to communicate effectively in diverse environments.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better express your ideas, it has given you the chance to substantially improve your empathy and effective listening skills, and it has greatly influenced how much you can persuade others to follow a specific plan of action.

In consequence, you feel that your involvement in AIESEC has considerably enhanced your capacity to communicate effectively in diverse environments.

DEVELOPS AND EMPOWERS OTHER PEOPLE

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better observe and understand other people's behaviors, nor it has given you the chance to improve your levels of consideration towards them, neither it has increased your willingness to actively contribute to their personal and professional development.

In consequence, you feel that your involvement in AIESEC has not enhanced your capacity to develop and empower other people.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has only somehow enabled you to better observe and understand other people's behaviors, it has given you the chance to moderately improve your levels of consideration towards them, and it has partially increased your willingness to actively contribute to their personal and professional development.

In consequence, you feel that your involvement in AIESEC has slightly enhanced your capacity to develop and empower other people.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better observe and understand other people's behaviors, it has given you the chance to improve your levels of consideration towards them, and it has increased your willingness to actively contribute to their personal and professional development.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to develop and empower other people.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better observe and understand other people's behaviors, it has given you the chance to significantly improve your levels of consideration towards them, and it has substantially increased your willingness to actively contribute to their personal and professional development.

In consequence, you feel that your involvement in AIESEC has exponentially enhanced your capacity to develop and empower other people.

ENGAGES WITH OTHERS TO ACHIEVE A BIGGER PURPOSE

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to work comfortably in teams and contribute as a team member towards the achievement of a clearly defined output, nor it has given you the chance to improve the way you attract others to work with you in meaningful projects, neither it has increased your willingness to give the best of yourself when working in a team.

In consequence, you feel that your involvement in AIESEC has not enhanced your capacity to engage with others to achieve a bigger purpose.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has partially enabled you to work comfortably in teams and contribute as a team member towards the achievement of a clearly defined output, it has given you the chance to slightly improve the way you attract others to work with you in meaningful projects, and it has moderately increased your willingness to give the best of yourself when working in a team.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to engage with others to achieve a bigger purpose only to a certain extent.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to work comfortably in teams and contribute as a team member towards the achievement of a clearly defined output, it has given you the chance to improve the way you attract others to work with you in meaningful projects, and it has increased your willingness to give the best of yourself when working in a team.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to engage with others to achieve a bigger purpose.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to work comfortably in teams and contribute as a team member towards the achievement of a clearly defined output, it has given you the chance to significantly improve the way you attract others to work with you in meaningful projects, and it has substantially increased your willingness to give the best of yourself when working in a team.

In consequence, you feel that your involvement in AIESEC has exponentially enhanced your capacity to engage with others to achieve a bigger purpose.

AIESEC XP CONTRIBUTION TO: SOLUTION ORIENTED

ADAPTS AND SHOWS RESILIENCE IN THE FACE OF CHALLENGES

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better adapt when circumstances change, nor it has given you the chance to improve your perseverance and resilience abilities, neither it has increased your capacity to see challenges as learning opportunities.

In consequence, you feel that your involvement in AIESEC has not enhanced your capacity to adapt and show resilience in the face of challenges.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has only somehow enabled you to better adapt when circumstances change, it has given you the chance to slightly improve your perseverance and resilience abilities, and it has moderately increased your capacity to see challenges as learning opportunities.

In consequence, you feel that your involvement in AIESEC has only partially enhanced your capacity to adapt and show resilience in the face of challenges.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better adapt when circumstances change, it has given you the chance to improve your perseverance and resilience abilities, and it has increased your capacity to see challenges as learning opportunities.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to adapt and show resilience in the face of challenges.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better adapt when circumstances change, it has given you the chance to significantly improve your perseverance and resilience abilities, and it has substantially increased your capacity to see challenges as learning opportunities.

In consequence, you feel that your involvement in AIESEC has exponentially enhanced your capacity to adapt and show resilience in the face of challenges.

TRANSMITS POSITIVITY TO MOVE FORWARD THROUGHOUT UNCERTAINTY

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better accept uncertainty as part of every situation you face, nor it has given you the chance to improve your determination and optimism, neither it has increased your capacity to rely on yourself to figure out the most viable course of action when in the middle of unexpected situations.

In consequence, you feel that your involvement in AIESEC has not enhanced your capacity to transmit positivity to move forward throughout uncertainty.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has only somehow enabled you to better accept uncertainty as part of every situation you face, it has given you the chance to slightly improve your determination and optimism, and it has only moderately increased your capacity to rely on yourself to figure out the most viable course of action when in the middle of unexpected situations.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to transmit positivity to move forward throughout uncertainty only to a certain level.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better accept uncertainty as part of every situation you face, it has given you the chance to improve your determination and optimism, and it has increased your capacity to rely on yourself to figure out the most viable course of action when in the middle of unexpected situations.

In consequence, you feel that your involvement in AIESEC has enhanced your capacity to transmit positivity to move forward throughout uncertainty.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better accept uncertainty as part of every situation you face, it has given you the chance to substantially improve your determination and optimism, and it has significantly increased your capacity to rely on yourself to figure out the most viable course of action when in the middle of unexpected situations.

In consequence, you feel that your involvement in AIESEC has exponentially enhanced your capacity to transmit positivity to move forward throughout uncertainty.

TAKES RISKS WHEN IT'S NEEDED

LOW (BETWEEN 0 AND 6)

You don't feel that your AIESEC Experience has enabled you to better analyze and assess risks, nor it has given you the chance to improve your readiness to take those risks, neither it has increased your capacity to experiment with untested and unconventional ways of doing things.

In consequence, you feel that your involvement in AIESEC has not enhanced your courage and determination to take risks when its needed.

AVERAGE (BETWEEN 7 AND 10)

You feel that your AIESEC Experience has only partially enabled you to better analyze and assess risks, it has given you the chance to slightly improve your readiness to take those risks, and it has only somehow increased your capacity to experiment with untested and unconventional ways of doing things.

In consequence, you feel that your involvement in AIESEC has enhanced your courage and determination to take risks when its needed only moderately.

HIGH (BETWEEN 11 AND 13)

You feel that your AIESEC Experience has enabled you to better analyze and assess risks, it has given you the chance to improve your readiness to take those risks, and it has increased your capacity to experiment with untested and unconventional ways of doing things.

In consequence, you feel that your involvement in AIESEC has enhanced your courage and determination to take risks when its needed.

VERY HIGH (BETWEEN 14 AND 16)

You feel that your AIESEC Experience has strongly enabled you to better analyze and assess risks, it has given you the chance to substantially improve your readiness to take those risks, and it has significantly increased your capacity to experiment with untested and unconventional ways of doing things.

In consequence, you feel that your involvement in AIESEC has exponentially enhanced your courage and determination to take risks when its needed.

LEADERSHIP DEVELOPMENT ASSESSMENT (LDA)

Powered by AIESEC

In AIESEC we have built our own **Leadership Develop Model** based on our value proposition as organization, which aims to kick-start the life-long leadership development journey of young people by fostering 4 leadership qualities in them: **World Citizen, Self Aware, Empowering Others and Solution Oriented.**

Those qualities are developed either through having international exchange experiences or enrolling in local positions as a volunteer from their local chapters. In order to assess how the development of the 4 leadership qualities is going on in each AIESECCer, and how much they feel their AIESEC experience is contributing to it or not, the **Leadership Development Assessment** was created.

We invite you to take your own LDA, by following these conditions:

1. Answer the 96 questions consciously.
2. There are not right or wrong answers.
3. The most honest you are with yourself, the most accurate the results of your LDA will be.
4. Once you've finished the questionnaire, fill the scores in the *Score Sheet*.
5. After you have clarity on your scores, open the *LDA Report File* and check the results that correspond to your scores.
6. Analyze your results and list down some conclusions before you share with others.

QUESTIONNAIRE

For every statement, select how much true it is for you in this moment.

#	STATEMENT	Definitely untrue for me.	Only somehow this is true of me.	To a considerable degree this is true for me.	Mostly this is true for me.	This is definitely true for me.
1	When working in a team I always ensure that the purpose for which the team has come together is clear.					
2	I've developed the capacity to sell my ideas throughout my involvement in AIESEC.					
3	I can easily determine when a risk is worth taking.					
4	Not getting easily stuck in a problem is something I've learned throughout my AIESEC experience.					
5	My AIESEC experience has awakened in me the desire to engage in activities that directly improve the lives of others.					
6	Looking at what it's costing me not taking a specific risk is something I've learned in AIESEC.					
7	I take big challenges in order to accelerate my personal growth .					
8	I've been able to explore what I'm truly passionate about throughout my AIESEC experience.					
9	Throughout my AIESEC involvement I've learned to see the big picture.					
10	Being patient towards other people's faults and shortcomings is something I've learned in AIESEC.					
11	I'm always ready to take the risks I see necessary.					
12	In AIESEC I've learned to work well in a team that has clear goals.					
13	I see myself as a good team player able to contribute to the team goals' achievement.					
14	Being able to accept that I cannot have all the answers is something that I've developed during my AIESEC experience.					
15	The understanding of my own personal values has grown throughout my involvement in AIESEC.					
16	I've been able to pursue opportunities to practice my passions throughout my AIESEC Experience.					
17	I do research and proper analysis before jumping into a risk.					
18	In AIESEC I've learned to give all I have when I work with others to achieve a bigger purpose.					
19	I've become more interested in the current state of the world throughout my engagement with AIESEC.					
20	In AIESEC I've learned that jumping without even having an idea of where I'm going is simply reckless.					
21	I don't get easily stuck in a problem.					
22	Thanks to AIESEC I find it easy to empower others when they need it most.					
23	I can attract others to work with me in meaningful projects.					
24	In AIESEC I've learned to be comfortable experimenting with new ways of doing things.					
25	My AIESEC involvement has inspired me to subscribe to online channels that keep me updated in a variety of relevant world issues.					
26	In AIESEC I've learned to focus on my strengths when choosing where to further develop at personal level.					
27	I always give the best of me when I work with others to achieve a bigger purpose.					

28	<i>In AIESEC I've learned to change my approach when the circumstances need me to.</i>				
29	<i>In AIESEC I've learned to always stay true to my core values.</i>				
30	<i>In AIESEC I've learned to ensure that the purpose for which the team has come together is clear.</i>				
31	<i>I easily stand back up every time I fail.</i>				
32	<i>AIESEC has taught me to take in big challenges in order to accelerate my personal growth.</i>				
33	<i>I possess skills that allow me to have an impact in other people's lives.</i>				
34	<i>I always give the best of me in every task I perform.</i>				
35	<i>I constantly pursue opportunities to practice my passions.</i>				
36	<i>I strive to see things from other people's perspectives.</i>				
37	<i>I'm interested in understanding current world issues.</i>				
38	<i>I can empower others to achieve their work and personal goals.</i>				
39	<i>My AIESEC experience has taught me to always give the best of me in every task I perform.</i>				
40	<i>Exploring what my passions in life are is something I do every day.</i>				
41	<i>In AIESEC I've learned to give the best I have in the process of developing and empowering others.</i>				
42	<i>During my AIESEC experience I've developed the ability to always see the positive side of things.</i>				
43	<i>In AIESEC I've learned to respect and value other people's opinions.</i>				
44	<i>Thanks to AIESEC, today I'm sure I can always figure out the path when in the middle of uncertainty.</i>				
45	<i>I believe that I'm capable of having a positive impact in the world as a whole.</i>				
46	<i>I enjoy doing things to improve the world we live in.</i>				
47	<i>My experiences in AIESEC have made clear for me what my strengths and weaknesses are.</i>				
48	<i>I focus on my strengths when performing a task.</i>				
49	<i>In AIESEC I've learned to express my thoughts clearly and confidently.</i>				
50	<i>Getting others to join me in doing something meaningful is something I've gotten from my AIESEC experience.</i>				
51	<i>In AIESEC I've learned to see what the strengths and weaknesses of other people are.</i>				
52	<i>I feel a desire to improve the lives of people in need.</i>				
53	<i>By discovering my personal passions throughout my AIESEC experience, I've figured out what I want to do with my life.</i>				
54	<i>I can express my thoughts in a way that is easy to understand for others.</i>				
55	<i>I value myself based on my strengths and not based on my weaknesses.</i>				
56	<i>In AIESEC I've learned that overcoming my failures is one of the best ways to grow as a person.</i>				
57	<i>My social media feeds keep me informed about what's happening in the world.</i>				
58	<i>Thanks to my AIESEC experience, today I see myself on the light of my strengths and not my weaknesses.</i>				
59	<i>In AIESEC I've learned to stay determined towards the achievement of a difficult goal in spite of uncertainty.</i>				
60	<i>In AIESEC I've learned to ask if I've not understood what has been said to me.</i>				
61	<i>I am able to adapt quickly to changing circumstances.</i>				
62	<i>I can tell right away what my three core values are.</i>				
63	<i>Not letting past mistakes or failures stop me from taking a risk is something I've learned in AIESEC.</i>				
64	<i>I understand and accept that not everybody has the same pace for performance.</i>				
65	<i>In AIESEC I've discovered what I am truly passionate about in life.</i>				
66	<i>I can easily persuade others to follow a specific plan of action.</i>				
67	<i>In AIESEC I've developed an inner need to take action in the pursuit of better quality life conditions for everyone.</i>				
68	<i>I am comfortable experimenting with new ways of doing things.</i>				
69	<i>I possess a good knowledge about key current global issues.</i>				
70	<i>When performing a task in AIESEC, I'm always encouraged to focus in what I'm good at.</i>				
71	<i>I make important decisions mostly based on my values.</i>				
72	<i>My involvement in AIESEC has given me access to information about the state of the world that I previously ignored.</i>				
73	<i>I can see how the skillset I've developed in AIESEC allows me to make a difference in the world.</i>				
74	<i>I understand that, to a certain degree, I am responsible for what happens in my society.</i>				
75	<i>I always stay determined to achieve a goal throughout uncertainty.</i>				
76	<i>Thanks to my involvement in AIESEC, today I know the reasons why I care about what's happening in the world.</i>				
77	<i>I feel the need to take action in order to improve the world around me.</i>				
78	<i>I usually don't complain about how things are.</i>				
79	<i>I've discovered what I am truly passionate about in life.</i>				
80	<i>My involvement in AIESEC has led me to believe that I can influence the way things work around me.</i>				
81	<i>I have an inner drive towards developing others the best I can.</i>				
82	<i>I know what are the world issues that I truly care about.</i>				
83	<i>In AIESEC I've figured out what my role is in making my community a better place to live in.</i>				
84	<i>When looking at my personal growth, I prioritize strengths' development over weaknesses compensation.</i>				

85	<i>I can notice the reasons behind the behaviors of others.</i>					
86	<i>In AIESEC I've developed a good knowledge of the key global trends that are shaping the world today.</i>					
87	<i>I usually listen without interrupting.</i>					
88	<i>I see how far the consequences of my actions can reach.</i>					
89	<i>I accept that I don't need to have everything under control.</i>					
90	<i>I have a clear understanding of my personal values.</i>					
91	<i>In AIESEC I've discovered how much I enjoy doing things to improve the world we live in.</i>					
92	<i>In the middle of uncertainty I see myself as a solution driven person.</i>					
93	<i>I have clarity about what my strengths and weaknesses are.</i>					
94	<i>In AIESEC I revisit and review my personal values at least once a year.</i>					
95	<i>I constantly follow my passions regardless of pressure to conform to social norms.</i>					
96	<i>I keep myself informed about what's going on in the world.</i>					

SCORE SHEET

LDA RESULTS PART I: YOUR SELF-ASSESSMENT

For every question put the score corresponding to the answer you gave to it.

Definitely untrue for me. = **SCORE IS “0”**

Only somehow this is true of me = **SCORE IS “1”**

To a considerable degree this is true for me = **SCORE IS “2”**

Mostly this is true for me = **SCORE IS “3”**

This is definitely true for me = **SCORE IS “4”**

Q33		Q34		Q54		Q7	
Q74		Q90		Q66		Q31	
Q45		Q62		Q36		Q61	
Q88		Q71		Q87		Q21	
SUBTOTAL D.E.: <i>Believes in their ability to make a difference in the world.</i>		SUBTOTAL D.E.: <i>Understands personal values.</i>		SUBTOTAL D.E.: <i>Communicates effectively in diverse environments.</i>		SUBTOTAL D.E.: <i>Adapts and shows resilience in the face of challenges.</i>	
Q57		Q48		Q64		Q78	
Q96		Q84		Q81		Q89	
Q37		Q55		Q38		Q75	
Q69		Q93		Q85		Q92	
SUBTOTAL D.E.: <i>Interested in world issues.</i>		SUBTOTAL D.E.: <i>Focuses on strengths over weaknesses.</i>		SUBTOTAL D.E.: <i>Develops and empowers other people.</i>		SUBTOTAL D.E.: <i>Transmits positivity to move forward throughout uncertainty.</i>	
Q52		Q40		Q1		Q3	
Q77		Q79		Q13		Q11	
Q46		Q35		Q23		Q68	
Q82		Q95		Q27		Q17	
SUBTOTAL D.E.: <i>Taking responsibility for improving the world.</i>		SUBTOTAL D.E.: <i>Explores one's passions.</i>		SUBTOTAL D.E.: <i>Engages with others to achieve a bigger purpose.</i>		SUBTOTAL D.E.: <i>Takes risks when it's needed.</i>	
TOTAL SCORE FOR WORLD CITIZEN (summary of subtotals)		TOTAL SCORE FOR SELF AWARE (summary of subtotals)		TOTAL SCORE FOR EMPOWERING OTHERS (summary of subtotals)		TOTAL SCORE FOR SOLUTION ORIENTED (summary of subtotals)	

**LDA RESULTS PART II:
THE CONTRIBUTION OF YOUR AIESEC XP TO YOUR DEVELOPMENT**

For every question put the score corresponding to the answer you gave to it.

Definitely untrue for me. = **SCORE IS “0”**

Only somehow this is true of me = **SCORE IS “1”**

To a considerable degree this is true for me = **SCORE IS “2”**

Mostly this is true for me = **SCORE IS “3”**

This is definitely true for me = **SCORE IS “4”**

Q73		Q39		Q49		Q32	
Q83		Q15		Q2		Q56	
Q80		Q94		Q43		Q28	
Q9		Q29		Q60		Q4	
TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Believes in their ability to make a difference in the world.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Understands personal values.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Communicates effectively in diverse environments.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Adapts and shows resilience in the face of challenges.</i>	
Q72		Q70		Q10		Q42	
Q25		Q26		Q41		Q14	
Q19		Q58		Q22		Q59	
Q86		Q47		Q51		Q44	
TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>interested in world issues.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Focuses on strengths over weaknesses.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Develops and empowers other people.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Transmits positivity to move forward throughout uncertainty.</i>	
Q5		Q8		Q30		Q20	
Q67		Q65		Q12		Q63	
Q91		Q16		Q50		Q24	
Q76		Q53		Q18		Q6	
TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Taking responsibility for improving the world.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Explores one's passions.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Engages with others to achieve a bigger purpose.</i>		TOTAL SCORE – AIESEC CONTRIBUTION TO: <i>Takes risks when it's needed.</i>	